

Constitution of the

World Iranian Christian Alliance

Introduction

The necessity for solidarity and unity among Iranian Christians is more evident than ever. The *World Iranian Christian Alliance* represents a significant step toward realizing this goal. This Alliance aspires to fulfill the role designated by Jesus Christ for the Church—to be the "light and salt" for the surrounding community.

The formation of this Alliance is inspired by the hope that the Iranian Christian community will not only strengthen its internal unity but also take firm strides in advancing God's Kingdom within its society and globally. Acknowledging its tumultuous history and looking forward to a bright future, the Alliance seeks to unite Iranian Christians worldwide in faith, love, and the pursuit of justice.

Now, with reliance on divine grace and the determination of Christ's followers, the *World Iranian Christian Alliance* has established a strong bridge between the past and future, guided by faith and adherence to Christian principles. Its mission is to be an advocate for peace, justice, and Christ's love among Iranians and across the world.

This Constitution was ratified by the authority and competence of the Constituent Assembly—comprising 180 leaders of the Iranian Christian community—on **April 4, 2025**.

The same Constituent Assembly, which enacted and approved this foundational document of the Alliance, by that same authority and competence, appoints the first Executive Board of the Alliance, consisting of a Director, Deputy, Secretary, Treasurer, and five additional members.

The election of this Board, in accordance with this resolution, shall have legal validity, and the elected members shall be responsible for managing the affairs until the establishment of subsequent electoral mechanisms and permanent institutions.

Chapter One: General Provisions

Article 1: Name and Headquarters

- **Name of the Organization:** *World Iranian Christian Alliance* (hereafter referred to as "the Alliance").
- **Headquarters:** The Alliance's main headquarters is located in London, United Kingdom. It is authorized to establish subsidiary offices worldwide as needed.

Article 2: Definitions

1. **The Alliance:** A global confederation¹ comprising Iranian Christian churches, organizations, and individuals (and, in exceptional cases, non-Iranians) who meet the membership criteria outlined in Chapter Three. Its mission is to foster and strengthen connections and collaboration among Iranian Christian entities worldwide, aiming to spread Christian values, teachings, and, ultimately God's Kingdom globally.
 - **Note:** The Alliance is a non-binding, voluntary entity based on the free participation of churches, organizations, and individuals. While the Alliance does not exert control over members' internal affairs or independent activities, members commit to adhering to the Alliance's principles and constitution throughout their membership term.
2. **Members:** Individuals and entities who meet the membership requirements detailed in Chapter Three and have been accepted into the Alliance. Membership signifies alignment with the Alliance's principles, values, and shared goals without imposing legal obligations.
3. **Congress:** The Alliance's highest decision-making body, consisting of individual members and representatives of member churches and organizations. Congress convenes to discuss and decide on the Alliance's fundamental issues.
4. **Executive Board:** The Alliance's executive body, comprising seven members elected by Congress, is responsible for overseeing activities and implementing Congress decisions.
5. **Commissions:** Specialized working groups formed to address specific goals and tasks within the Alliance's framework. These commissions operate under the guidance of the Executive Board and align with the Alliance's strategic plan.

¹ The selected committee examined various models for the Alliance, including: confederation, network or consortium, council, partnership, or cooperative. Among these models, the confederation aligns more closely with the goals, values, and vision of the Alliance. This model is a formal alliance in which independent churches and Christian service organizations come together under a unified umbrella to achieve common objectives. In this model, each member maintains its autonomy, leadership, and distinct identity, while the collective identity and shared voice of all members are noticeably strengthened. Additionally, this model facilitates synergy for large-scale collaborative projects and initiatives. The World Council of Churches can be cited as an example of this model, composed of various Christian groups and denominations that, while respecting each other's independence, principles, and distinct practices, make unity possible.

Article 3: Statements of Faith and Foundational Principles

1. Adherence to Biblical Teachings

Members of the Alliance accept the Bible as the ultimate reference for Christian faith and practice. They commit to living according to its teachings in all areas of life—individual, social, and spiritual. The Alliance also respects and upholds the Church's essential historical traditions and teachings that align with Scripture.

2. Statement of Faith

The Alliance's faith is based on the core doctrinal principles of orthodox Christianity. All members must affirm these principles and align their conduct accordingly. Specifically, adherence to the following creeds is a prerequisite for membership:

a) [**Nicene Creed**](#): Recognizing its foundational importance in orthodox Christianity.

b) [**Apostles' Creed**](#): Widely accepted among orthodox Christians.

c) [**Athanasian Creed**](#): Emphasizing the doctrines of the Holy Trinity and Christ's divinity.

3. Preservation of Unity and Collaboration

Members commit to maintaining unity and strengthening cooperation, basing their relationships on Christian love, brotherhood, and empathy.

4. Commitment to Christian Ethics

Members are expected to uphold Christian moral principles, including love for others, honesty, justice, and self-discipline, reflecting these values in their personal and social interactions.

5. Loyalty to the Alliance

Members are expected to remain loyal to the Alliance's mission, values, and goals during their membership. They should refrain from any actions that might weaken the Alliance or cause division among members.

Chapter Two: Goals and Mission

Article 4: Goals

1. Strengthening and fostering unity among Iranian Christian communities worldwide.
2. Advancing the mission of the church by evangelism and disciple-making for the purpose of establishing dynamic and vibrant Christian communities

3. Promoting Christian identity and enhancing members' sense of social belonging to a Christian community with shared identity and connections.
4. Expanding cooperation and synergy among churches, organizations, and individuals.
5. Effectively representing and advocating for the rights of Iranian Christians at national and international levels.
6. Promoting and expanding social justice in accordance with Biblical teachings and taking positions against injustice.
7. Cultivating doctrinal orthodoxy, righteous conduct, and emotional well-being among members.

Article 5: Mission

The Alliance is committed to achieving its stated goals through the following means:

1. **Organizing Conferences and Seminars:** The Alliance periodically holds regional and international conferences and seminars for the exchange of ideas and sharing experiences among members. These events can be held in person or virtually.
2. **Establishing Communication Networks:** Utilizing modern technologies, the Alliance aims to create and strengthen both online and in-person communication networks among its members.
3. **Supporting Joint Projects:** The Alliance, within its means and available resources, provides necessary support for the implementation of collaborative projects among members.
4. **Advocacy and Representation:** On behalf of its members, the Alliance defends the rights of Iranian Christians in local and international forums.

Chapter Three: Membership

Article 6: Definition and Concept of Membership

1. Definition of Membership:

Membership in the *World Iranian Christian Alliance* signifies joining a community of churches, organizations, and individuals who accept the Alliance's goals, doctrinal principles, and constitution and commit to collaborating toward its mission. Membership includes rights and responsibilities outlined in the constitution, such as the right to participate in the Alliance's decision-making processes and the obligation to adhere to its doctrinal and ethical principles.

2. **Eligibility for Membership:**

Membership is open to individuals and legal entities that meet the criteria established in this constitution. Applicants will be accepted as members after their qualifications are reviewed and approved by the Membership Review Commission (Article 10 of the constitution) and finalized by the Congress.

Article 7: Types and Conditions of Membership

1. **Types of Membership:**

- **Individual Members:**

Natural persons who join the Coalition as independent individuals by accepting its principles and commitments, and the conditions set forth in the Constitution. Individual membership includes leaders and independent persons who have strong connections and well-documented, highly beneficial records of service to Iranian churches and Christian communities.

- **Institutional Members:**

Christian churches and organizations that join the Alliance as independent entities by accepting its principles. Iranian churches with more than twenty (20) members, as well as Christian organizations whose activities and services are focused on Iranians, are eligible for membership in the Alliance as institutional members.

Each type of membership is entitled to rights and responsibilities as outlined in the constitution.

2. **Conditions for Membership for Individuals and Representatives of Organizations:**

- **Age and Gender:** Individual applicants and representatives of churches and organizations must be at least 18 years old to qualify for membership. Membership is open to eligible individuals, both men and women.

- **Cultural, National, and Citizenship Ties:**

a) Membership requires a strong and tangible connection to the Iranian community, which may include:

- Holding Iranian citizenship.
- Being born in Iran.
- Having at least one parent born in Iran.

b) Non-Iranian individuals who are proficient in Persian and have verifiable, sustained, and effective service records for Iranian Christian communities may also be accepted as members.

- **Christian Faith:** Membership is exclusively for Christians who adhere to the core tenets of orthodox Christianity, as outlined in Article 3 of the constitution.

Note: Applicants must accept the doctrinal principles related to the Christian faith as stipulated in this constitution.

- **Ethical Standards:** Membership is conditional on adhering to Christian ethical principles and the ethical standards detailed in Article 3. Individuals with a history of divisive or unethical behavior or serious criminal convictions involving violence or sexual offenses will be denied membership or have it revoked if proven.

Article 8: Membership Admission Process

1. Application:

Churches, organizations, and individuals seeking membership must submit a written application along with supporting documents to the Alliance's Secretariat². Applications are formally submitted using forms prepared by the Secretariat. After initial review by the Secretariat, the applications will be forwarded to the Membership Review Commission for further evaluation.

Note: Supporting documents for individuals may include recommendations from church leaders or official certifications from ecclesiastical bodies. For legal entities, such documents include official records, constitution, or mission statements demonstrating adherence to Christian principles and alignment with the Alliance's goals.

2. Review and Approval:

The Membership Review Commission will annually inform Congress members of applicant names via email, providing at least one month to receive feedback. Concerns regarding legal or ethical violations that contravene membership requirements must be reported. The Commission will finalize evaluations and submit recommendations to the Board, which will then forward qualified applicants to Congress for final approval.

Note: The Committee must evaluate applicants' qualifications fairly and without

² A place in the physical or virtual space where documents, records, correspondence, and resolutions related to the activities of the Alliance are recorded and maintained. The responsibility for preserving these data will lie with the secretary or secretaries, who will be appointed by the Board of Directors. They will manage the secretariat for a specified period, in accordance with legal standards and internal regulations.

bias, adhering to the criteria set forth in the constitution.

3. Approval of Membership:

Membership is approved by a simple majority vote of Congress members present.

Note: Applicants denied membership may reapply for consideration in the next Congress session, providing additional documentation or explanations as needed.

Article 9: Membership Review Commission

1. Formation:

A Membership Review Commission, composed of qualified individuals with knowledge and experience in Iranian Christian communities, is established to evaluate applications. Commission members are elected by the Congress.

2. Duties:

The Commission is responsible for thoroughly reviewing all applications according to the criteria in the Constitution.

- Decisions must be based on objective qualifications, not personal biases.
- The Commission must develop internal policies and procedures to ensure transparency and efficiency in the review process.

3. Reporting:

The Commission must submit a comprehensive report on membership applications to the Congress.

Note: In the event of a disagreement among the Commission members regarding the eligibility of an applicant, the Executive Board will provide guidance and assistance in reaching a decision.

Article 10: Representation Quotas for Churches, Organizations, and Individuals

To ensure fairness in representation and equitable participation of churches, organizations, and individuals in the Alliance's decision-making processes, this article outlines the quotas for representatives from each church and organization and their membership conditions. The purpose of these regulations is to create balance in Alliance participation and to maintain the role and influence of each member without any entity having disproportionate dominance.

The conditions for representation by churches, organizations, and individuals, exceptional cases for increasing representative numbers, and the role of the Executive Board and the Congress in decision-making are transparently defined as follows:

1. Representation by Churches:

- Each church may nominate one representative for every 30 members.
- The maximum allowable number of representatives for any church is 4, provided these individuals meet the required membership conditions.

2. Representation by Organizations:

- Each organization may nominate one representative for every 5 employees.
- The maximum allowable number of representatives for any organization is 3.

3. Nomination of Additional Representatives Beyond Quotas:

- Churches or organizations with more eligible leaders or employees than the designated quotas may nominate additional representatives for participation in the Alliance.

Note:

In exceptional circumstances, where Alliance member entities have additional eligible leaders whose impactful presence is deemed necessary, the Executive Board may, after careful review and assurance of compliance with the constitution and with final approval from the Congress, allocate additional representation for that church or organization. This provision is intended for specific cases and aims to encourage greater participation from emerging and younger leaders in the Iranian Christian community.

4. Representation by Individuals:

- Individuals who meet the Alliance's membership requirements may be accepted as independent members, each holding one vote.

5. Voting Rights and Decision-Making:

- Each representative from a church, organization, or individual member is entitled to one vote, regardless of the size of their church or organization.
- Under no circumstances can the number of representatives from any church or organization exceed the specified limits, and any additional votes will not be counted.

Article 11: Conditions for Voluntary Resignation and Membership Revocation

1. Voluntary Resignation:

- Any member may resign at any time by submitting a written notice to the Executive Board. The Board will review the reasons for the resignation, and if the issues cannot be resolved, the resignation will be approved and take effect immediately after acceptance by the Board unless a different date is specified in the notice.

Note:

Voluntary resignation does not absolve the member of their prior financial responsibilities or commitments, which must still be fulfilled.

2. Membership Revocation:

- The membership of an individual or organization may be revoked for failing to adhere to the Alliance's doctrinal principles or ethical standards as stipulated in its Constitution. Revocation requires a two-thirds (2/3) majority vote of the Executive Board and must follow a fair review process.
- Grounds for revocation include but are not limited to, divisive or unethical behavior, non-compliance with the Alliance's doctrinal principles, or failure to maintain meaningful, constructive, and consistent engagement with the Iranian community.

Note:

The review process must involve obtaining the member's explanation and thoroughly examining any claims brought against them by the Eligibility Review Commission.

3. Right to Appeal:

- Members whose membership is revoked have the right to appeal the decision within thirty (30) days of notification. The appeal will be reviewed by an independent committee formed by the Executive Board.

Chapter 4: Organizational Structure

Article 12: The Congress

1) Definition:

The Congress is the highest decision-making authority of the Alliance, consisting of representatives from member churches and organizations, as well as individual members.

Note 1:

Each member church or organization may appoint its representatives to the Congress. The number of representatives for each legal entity is determined based on the rules and conditions outlined in Article 10 of the Constitution. Individual members participate in the Congress as their own representatives.

Note 2:

The Executive Board may invite one or more non-member advisors without voting rights to Congress meetings to provide opinions and consultation.

2) Duties:

1. Final approval of the acceptance of new members of the Alliance.
2. Electing and appointing members of the Executive Board.
3. Electing and appointing various Commissions.
4. Forming temporary committees for specific tasks.
5. Approving budgets and financial reports.
6. Deciding on major Alliance issues and amending the constitution.
7. Overseeing the Executive Board's performance and receiving reports from commissions at general assemblies.
8. Approving the Alliance's strategic plans.

Note:

The Congress may delegate some of its duties to specific commissions or temporary committees, provided these commissions remain accountable to the Congress and submit regular activity reports.

3) Meetings:

The Congress convenes biennially³. Extraordinary meetings may be called by the Executive Board or at the request of at least one-third of the members.

Note:

The time and place of meetings must be communicated to all members at least three months in advance.

4) Quorum and Voting:

The quorum for decision-making is the presence of at least 50 plus 1 per cent (simple majority) of representatives. Decisions are made by a simple majority unless otherwise specified in the constitution.

³ Or at intervals approved by the congress.

Note:

For critical decisions such as amending the constitution or restructuring, the quorum for voting increases to two-thirds of the votes.

5) Voting:

Voting is conducted in writing or electronically, ensuring it is secret, transparent, and trusted by the majority of members. For significant matters, surveys and consultations with members will precede the final decision.

Note:

Eligible voters, as determined by membership conditions, will be clearly and accurately announced before the start of voting based on an approved list.

Article 13: The Executive Board

1) Definition:

The Executive Board is a group elected by the members of the Alliance who are responsible for overseeing the overall activities of the Alliance. This board consists of seven members, including the Executive Director, Deputy, Secretary, Treasurer, and five elected members.

Explanation:

In selecting Board members, emphasis is placed on individuals with adequate experience in management and leadership who adhere to the Alliance's principles and values, ensuring the Board serves the Alliance's objectives effectively.

2) Duties of the Executive Board:

1. **General Oversight:** Ensuring the coordination and proper implementation of all Alliance activities and projects.
2. **Execution of Congress Decisions:** Effectively implementing the Congress's resolutions and approvals.
3. **Financial Management:** Preparing, supervising, and managing the Alliance's financial resources and annual budgets.
4. **Supervision of Commissions:** Monitoring commissions' performance to achieve the Alliance's goals.
5. **Regular Reporting to the Congress:** Preparing and presenting financial, operational, and performance reports to the Congress.
6. **Operational Decision-Making:** Managing day-to-day operational and executive matters to maintain the Alliance's efficiency and dynamism.

Note:

The Board may draft its internal regulations, provided they do not conflict with the Constitution. These regulations should ensure transparency, efficiency, and alignment with the Alliance's overarching goals.

3) Election of Board Members:

Board members are elected by the Congress for a four-year term.

A. Nomination Process:

- Candidates must submit their nomination in writing to the Alliance's secretariat at least one month before the Congress session.
- Candidates should provide a résumé and a statement of their goals and plans for advancing the Alliance's objectives, which will be shared with Congress members.
- Nominations can be self-submitted or proposed by other Alliance members.

Note:

To ensure effective and balanced participation of women in the Alliance's executive activities, at least two Board members must be women. This aims to strengthen the role of women in the Iranian Christian community and maximize their contributions to the Alliance's shared goals.

B. Election Mechanism:

- Elections are conducted in writing or electronically through secret ballots.
- A simple majority of votes is required to elect each Board member.
- In the event of a tie, a second round of voting will be held among candidates with the highest votes.

Note:

Re-election of Board members is allowed, but no individual may serve in the same position for more than two consecutive terms. This restriction promotes leadership rotation and prevents power concentration.

4) Board Meetings:

The Executive Board meets at least four times a year. Decisions are made by a simple majority vote.

Note:

Minutes of these meetings must be accurately recorded, maintained, and shared with all Alliance members. These minutes may also be made digitally accessible to enhance transparency.

Article 14: Commissions

Definition: Commissions are specialized working units established to pursue specific goals and perform assigned tasks within the framework of the Alliance. Each committee focuses on specific areas of activity essential for fulfilling the mission and objectives of the Alliance. Commissions operate under the guidance and supervision of the Executive Board and in alignment with the Alliance's overarching strategic plans. This structure enables the Alliance to address specific needs effectively and align efforts with shared objectives.

Duties:

- Pursue the Alliance's specific goals, such as strengthening unity, enhancing collaboration, promoting advocacy, advancing social justice, and fostering righteousness.
- Prepare and submit periodic reports to the Executive Board and Congress.
- Organize meetings, seminars, and related activities within their areas of responsibility.
- Conduct research and propose practical recommendations to improve Alliance performance.

Note: Commissions may draft their internal regulations, provided they do not conflict with the principles and statutes of the Alliance.

Formation and Appointment: Commissions are established by the congress, and members are selected based on their expertise and experience among the Alliance's members.

- *Note 1:* Committee members may be selected from individual members or representatives of legal entities within the Alliance. Selection considers the skills and abilities necessary to fulfill assigned tasks effectively. Nominees for committee membership are proposed by the Executive Board and Congress members and are elected by a secret ballot (simple majority).
- *Note 2:* Committee members may, with consultation from the board, invite non-member experts and specialists to participate as advisors. This is done to enhance decision-making quality and improve program implementation.

Meetings: Commissions convene as needed and are responsible for planning and executing activities within their remit.

- *Note:* Committee meeting minutes must be reported to the Executive Board. Additionally, any strategic decisions made by Commissions require approval from the board to ensure alignment with the Alliance's overall goals and strategies.

Chapter Five: Financial Resources and Budget

Article 15: Financial Resources

Sources of Funding: Alliance funding includes membership dues, voluntary contributions from members, international donations, and other sources approved by the congress. These shall be used solely to cover the expenses of the Alliance and its activities in pursuit of its objectives.

Note 1: All members of the Alliance, whether individuals or legal entities, are required to pay an annual membership fee. The amount, schedule, and method of payment of the membership fee shall be determined based on the recommendation of the Treasury and approved by the Alliance's Executive Board, and will be officially communicated to the members through the Alliance's Public Relations Office.

Note 2: The Alliance must not accept any gift or financial contribution whose source and purpose are not transparently declared. This ensures integrity and prevents misunderstandings or misuse.

Transparency in Financial Management: All financial contributions must be managed and reported with full transparency.

- *Note:* The Executive Board is responsible for presenting annual financial reports to the congress. All contributions and expenses must be documented precisely to ensure that Alliance funds are used appropriately and in line with its principles and objectives.

Financial Auditing: The Alliance is required to appoint an independent auditing body to review its financial accounts. This body must produce a detailed report on all financial transactions, including all income and expenditures. The report must be presented clearly and transparently to the congress.

- *Note:* Financial and audit reports must be submitted annually to the congress and made accessible to all members. These reports should adhere to high standards of accuracy and clarity to ensure financial management aligns with Alliance standards and principles.

Article 16: Budget

Preparation and Approval of Annual Budget: The Alliance's annual budget is prepared by the Executive Board and submitted to the congress for approval.

- *Note:* The budget must include all expected income and expenses for the upcoming fiscal year. It should be drafted meticulously to ensure that the Alliance's goals and programs for the year are achievable.

Adherence to Approved Budget: All Alliance expenses must comply with the approved budget.

- *Note:* With congress approval, the Executive Board has the authority to deviate by a specified percentage from the approved budget in cases of necessity.

Budget Oversight: The Executive Board is responsible for full oversight of budget implementation and financial management.

Chapter Six: Amendment, Interpretation, and Oversight of the Constitution

Article 17: Commission for Interpreting and Amendment of the Constitution

This Commission is established to oversee the interpretation and amendment of the Constitution. Regular updates and amendments to the Constitution, ensuring alignment with current needs and future developments, are among its primary responsibilities. In case of any disputes or ambiguities regarding the Constitution, the Commission is tasked with providing interpretations.

1) Formation of the Commission

Members of the Commission are elected by the Congress from among the Alliance members and must possess sufficient expertise in law, Alliance regulations, and Christian principles. This Commission will have at least 3 members.

2) Duties of the Commission

a) Proposing Amendments:

The primary duty of the Commission is to review and propose amendments for changes or updates to the Constitution and related regulations. These proposals are submitted to the Congress for consideration and approval.

b) Constitution Interpretation:

In the event of any ambiguity or dispute regarding the interpretation of Constitution provisions, the Commission is responsible for providing the necessary clarifications to the Congress.

Note: Interpretations must align with the overall objectives and values of the Alliance, ensuring consistency with the Constitution's spirit. The goal is to support the Alliance's mission and advance its values.

c) Reporting to Congress:

The Commission is obligated to present its findings and recommendations for amending or altering Constitution provisions to the Congress. These recommendations are implemented only after review and approval by the Congress.

Note: Any amendments to the Constitution or its regulations must receive final approval from the Congress, with a minimum of two-thirds of the attending members voting in favor.

d) Annual Activity Report:

The Commission must present an annual report on its activities, including proposed amendments, to the Executive Board and the Congress. This report should detail findings and suggestions for both major and minor changes to the Constitution.

e) Limited Authority:

The Commission cannot approve or enforce regulations contrary to the Constitution or the Alliance's core beliefs. Any interpretation or amendment leading to structural changes in the Constitution requires final approval from the congress and a two-thirds majority of attending members.

Article 18: Amendments

1) Approval of Amendments:

Proposals to amend the Constitution must be approved by at least two-thirds of the attending Congress members.

Note 1: Any amendment proposal must be submitted to the Alliance's secretariat

at least six (6) months prior to the Congress date. This allows the Constitution Commission sufficient time to review and deliberate on the amendments, ensuring informed decision-making.

Note 2: Approved amendments must be communicated to all members at least one (1) month before the Congress date.

2) Periodic Constitution Review

The Constitution will undergo review every ten (10) years by the Congress. This review aims to update regulations and ensure their alignment with the Alliance's current circumstances and evolving needs.

3) Review Process

The Constitution review will be conducted by the Commission for Interpretation and Amendment of the Constitution, and proposed amendments will be made available to representatives one month before the Congress meeting.

Chapter Seven: Dissolution

Article 19: Dissolution

1) Approval of Dissolution:

The dissolution of the Alliance must be approved by at least three-quarters of the members present at the congress.

Note: A proposal for dissolution must be submitted in writing to the board of directors, with clear and justified reasons. The proposal will undergo a thorough review, and the reasons for dissolution will be transparently communicated to all members.

2) Allocation of Assets Upon Dissolution:

If the Alliance is dissolved, all its assets must be allocated to causes that align with the Alliance's goals and values, based on the decision of the Congress..

Note: The Executive Board is obligated to provide a comprehensive report on the dissolution process and the allocation of assets to the congress. This report must include detailed and transparent documentation of all actions taken, ensuring that the assets are used appropriately and in accordance with the Alliance's

principles.

- 3) **Compliance with Legal Procedures:** The board of directors is responsible for carrying out all legal procedures related to the dissolution with precision and transparency. This includes ensuring compliance with relevant laws, consulting legal experts when necessary, and safeguarding the interests of the Alliance and its members throughout the dissolution process.

Chapter Eight: Final Provisions

Article 20: Enforcement of the Constitution

This constitution become enforceable upon approval by the congress, and all members are obligated to adhere to them. Any changes to the constitution must be approved by the congress.

Note: All members are required to be fully aware of the constitution, and any claims of ignorance regarding its provisions will not be accepted. Members must act in accordance with the constitution to ensure alignment with the Alliance's goals and principles.

Article 21: Compliance Commission

The **Compliance Commission** is one of the key bodies of the Alliance, responsible for ensuring good governance at all levels, the faithful implementation of the Constitution, and the keeping of the Alliance's principles and values.

This Commission is tasked with ensuring that the Executive Board, commissions, and members of the Alliance adhere to the approved regulations, and in case of any violations, it shall propose appropriate actions in accordance with its own bylaws.

1. The Compliance Commission shall consist of at least three (3) and at most five (5) members elected by the Congress, who must be individuals with managerial, legal, or executive experience in areas relevant to the Alliance.

Note: This Commission operates independently of the Executive Board and reports directly to the Congress.

2. The Compliance Commission may provide recommendations to the Executive Board regarding any violations or noncompliance with the Constitution and, if

necessary, propose investigations, reforms, or even the suspension of certain decisions.

Note: If a report of mismanagement or violation of principles and regulations by the Executive Board or members of the Alliance is received, the Commission is obligated to conduct the necessary investigation and present the findings to the Congress.

3. Members of the Compliance Commission must be fully committed to impartiality and fairness and must avoid any form of bias in decision-making.

Note 1: The Compliance Commission may engage independent legal, financial, or management consultants for its investigations.

Note 2: The review and decision-making process within this Commission must be based on credible documentation and in accordance with the principles of transparency and justice.

Article 22: Transparency and Accountability

The Alliance is committed to maintaining transparency in all its activities, decision-making processes, and financial matters. Periodic reports will be provided to members and charitable oversight bodies to ensure adherence to principles of transparency and accountability.

Note: Members may request information about the Alliance's activities at any time, and the Executive Board is obligated to respond clearly and comprehensively. This transparency ensures that all members are informed and can contribute effectively to oversight and participation.

Article 23: Approval and Implementation of the Constitution

This Constitution was approved on April 4, 2025, by a near-unanimous vote of the members of the Constituent Assembly of the World Iranian Christian Alliance, in 8 chapters, 23 articles, and 42 notes. All members of the WICA are obligated to abide by and enforce its provisions. Any amendments to this constitution must follow the regulations outlined within it.